



Charter

The WIF Steering Committee is responsible for matching the Mentor with the appropriate Mentee. However, the Mentor / Mentee pair is responsible for the success of their relationship, which is based on mutual trust, openness and honesty : the relationship between the pair is essentially a relationship of trust; in addition, the Mentor and Mentee are required to comply fully with the principles outlined in the WIF Charter.

The Mentors

- All Mentors, both men and women, work on a voluntary basis and share the same philosophy and values : to support women who have a transparent and environmentally friendly business project to create value and employment for society.
- The Mentors undertake to provide their experience and/or a transversal view of the Mentees' business projects and are required to approach the projects in an objective manner.
- The Mentors undertake to provide advice in their respective fields of expertise, to provide access to their networks, to share their experiences, and to prepare the Mentees, both psychologically and technically, for the main stages in the creation and development of a business project.
- The Mentors can, if need be, call upon the expertise of another WIF Mentor
- The Mentors undertake to devote the necessary time and energy to the Mentoring Programme, and to support the Mentees.
- The Mentors undertake to respect the confidentiality of the Mentees and of their business projects.

The Mentees

- The Mentees shall benefit from regular and tailored discussions with their Mentors over a period of 6 to 9 months,
- The Mentees undertake to identify their needs as accurately as possible from the outset of the mentoring relationship.
- The Mentees undertake to participate fully in the relationship with their Mentor and to voice any doubts or questions they may have as they arise.
- The Mentees undertake to listen to and accept all the Mentor's comments and suggestions in a constructive manner.
- The Mentees undertake to respect their Mentor's commitment and to keep the Mentor updated on developments following the end of the mentoring period

Confidentiality Agreement between the WIF, the Mentee and the Mentor.

I, the undersigned, and the WIF, represented by the Chair, Martine Liautaud, undertake to respect the confidentiality of the business projects and applications presented by the Mentees under the framework of the WIF Mentoring Programme.

This confidentiality agreement extends to the close families of the undersigned. This agreement is valid for the period of the Mentoring Programme and the two years following the date of signature below.

Paris, on

Member (Surname, First name)

WIF, Martine Liautaud

Signature

Signature